

2023/2024

3rd QUARTER DEPARTMENTAL SDBIP REPORT

Vision: "A developmental people driven organisation that serves its people"

Mission: To provide essential and sustainable services in an efficient and effective manner.

Table of Contents

1.	INTRO	DUCTION AND BACKGROUND	3
2.	PURPO	OSE	3
3.	LEGAL	REQUIREMENTS CONSIDERED WITH THE DEVELOPMENT OF THE SDBIP	3
4.	REPOR	RTING ON SDBIP	3
	4.1	QUARTERLY REPORTING	4
	4.2	MID-YEAR REPORTING	4
	4.3	ANNUAL REPORTING	4
5.		INANCIAL PERFORMANCE REPORT FOR THE 3 rd Quarter OF THE FINANCIAL YEAR 2024	5
	5.1	Revenue by Source	5
	5.2	Operating Expenditure	8
6.	ORGA	NISATIONAL SCORECARD	12
	6.1	LOCAL ECONOMIC DEVELOPMENT AND PLANNING	12
	6.2	TECHNICAL SERVICES	18
	6.3		30
	6.4	BUDGET AND TREASURY	34
	6.5	MUNICIPAL MANAGER'S OFFICE	38
	6.6	CORPORATE SERVICES	43

1. INTRODUCTION AND BACKGROUND

The development, implementation and monitoring of a Service Delivery and Budget Implementation Plan (SDBIP) is required by the Municipal Finance Management Act (MFMA) section 69 (3) (b). Circular 13 of the National Treasury stipulates that, "the SDBIP gives effect to the Integrated Development Plan (IDP) and the budget of the municipality and will be possible if the IDP and the budget are fully aligned with each other, as required by the MFMA."

As the budget gives effect to the strategic priorities of the municipality it is important to supplement the budget and the IDP with a management and implementation plan. The SDBIP serves as the commitment by the municipality, whereby the intended objectives and projected achievements are expressed in order to ensure that desired outcomes over the long term are achieved and are implemented by the administration over the next 12 months.

The Municipal Finance Management Act (MFMA) no 56 of 2003, defines the Service Delivery Budget Implementation Plan as a detailed plan approved by the Mayor of the municipality for implementing the municipality's delivery of municipal services and its annual budget and must include the following:

(a)Projections of each month of:

(i)Revenue to be collected, by source and

(ii)Operational and Capital expenditure, by vote;

(b)Service delivery targets and performance indicators for each quarter

2. PURPOSE

The document presents the 2023/2024 3rd Quarter SDBIP Performance Report of the municipality.

3. LEGAL REQUIREMENTS CONSIDERED WITH THE DEVELOPMENT OF THE SDBIP

Section 53 1(c) (ii) of the MFMA states that the Mayor must ensure that the municipality's SDBIP is approved within 28 days after approval of the budget. Section 52 (d) of the Municipal Finance Management Act, 2003 (Act 56 of 2003) requires the Mayor to submit a report to Council within 30 days after the end of the quarter on the implementation of the budget and the financial state of affairs of the municipality. The SDBIP report provides an update on implementation of the Municipal IDP.

4. REPORTING ON SDBIP

This section covers reporting on the SDBIP as a way of linking the SDBIP with the oversight and monitoring operations of the Municipal administration. Various reporting requirements are outlined in the MFMA. Both the Mayor and the Accounting Officer have clear roles to play in preparing and presenting these reports. The SDBIP provides an excellent basis for generating the reports for which MFMA requires. The reports then allow the Municipality to monitor the implementation of service delivery programs and initiatives across the Molemole municipal jurisdiction.

4.1 QUARTERLY REPORTING

Section 52 (d) of the MFMA compels the Mayor to submit a report to the council on the implementation of the budget and the financial state of affairs of the municipality within 30 days of the end of each quarter. The quarterly performance projections captured in the SDBIP form the basis for the Mayor's quarterly report.

4.2 MID-YEAR REPORTING

Section 72 (1) (a) of the MFMA outlines the requirements for mid-year reporting. The accounting officer is required by the 25th January of each year to assess the performance of the municipality during the first half of the year taking into account:

(i) the monthly statements referred to in section 71 of the first half of the year

(ii) the municipalities service delivery performance during the first half of the financial year, and the service delivery targets and performance indicators set in the service delivery and budget implementation plan;

(iii) The past year's annual report, and progress on resolving problems identified in the annual report; and

(iv) The performance of every municipal entity under the sole or shared control of the municipality, taking into account reports in terms of section 88 from any such entities.

Based on the outcomes of the mid-year budget and performance assessment report, an adjustments budget may be tabled if actual revenue or expenditure amounts are materially different from the projections contained in the budget or the SDBIP. The SDBIP is also a living document and may be modified based on the mid-year performance review. Thus the SDBIP remains a kind of contract that holds the Municipality accountable to the community.

4.3 ANNUAL REPORTING

Section 46 (1) of Municipal Systems Act stipulates that a municipality must prepare for each financial year a performance report reflecting

(a) The municipality's, and any service providers, performance during that financial year, also in comparison with targets of and with performance in the previous financial year;

(b) The development and service delivery priorities and the performance targets set by the municipality for the following financial year; and

(c) Measures that were or are to be taken to improve performance.

5. THE FINANCIAL PERFORMANCE REPORT FOR THE 3rd Quarter OF THE FINANCIAL YEAR 2023/2024

5.1 Revenue by Source

Description	Original Budget	Adjusted Budget	YTD actual	YTD variance	Reasons for Variance	Remedial Action
R thousands	R	R	R	%		
Exchange Revenue	e					
Service charges - Electricity	12 335 647	12 335 647	7 028 175	57	The Municipality has initially budgeted considering the new licence obtained for the Fatima settlement, however there has been a delay to energise the area which has affected the actual sales.	The Municipality is working closely with Eskom to fast-track the energising of the settlement
Service charges - Waste Water Management	-	-	- 1464	-	The movement is due to incorrect classification that should be accounted for in the agency vote.	The journal will be processed to correct the misclassification during the month of April 2024.
Service charges - Waste management	3 544 709	3 544 709	2 241 716	63	An expected increase on households was not realised on time which lead to the actuals not being achieved.	The Municipality will have continued with the process of improving stands to be sold for the increase in municipal services.
Agency services	1 680 948	1 680 948	1 646 696	98	The amount disclosed amount is inclusive of the district 70% amount to be transferred to CDM.	The Municipality will request that the SLA be amended for the amount to be transferred to the district on quarterly basis for the improvement of reporting. For 2024/25 financial year.
Interest	9 600 000	10 100 000	8 551 716	85	There is good performance on interest earned on investment as a result of excess cash invested	The Municipality will continue to diversify its investment to earn more interest

Description	Original Budget	Adjusted Budget	YTD actual	YTD variance	Reasons for Variance	Remedial Action
R thousands	R	R	R	%		
Rental from Fixed Assets	247 951	247 951	167 048	67	Later payment of rental income lead to the inconsistence of reporting as the rental amount is only recognised upon the receiving of the amount from the tenants.	Engagement will be done between the Municipality and the System provider in resolving the automated billing procedures regarding the billing of rental income.
Licence and permits	-	1 168 740	-	-	The Business registration unit was introduced in the second quarter, during the third quarter the community consultations were done. Few transactions were done in the third quarter but the municipality realised that there was a misclassification of the amounts.	The municipality will reclassify the amount by performing a journal to correct the error
Operational Revenue	1 594 184	425 444	299 760	70	This is based on as and when the customers require it. Thus the performance is as a result of request received.	None
Non-Exchange Rev	venue		•			
Property rates Surcharges and Ta	46 063 444	36 021 142	21 768 064	60	The implementation of the new valuation roll lead to the increase in billing due to the properties which has increased in value compared to the previously approved general valuation roll and the actual rebate analysis against the actual amount billed lead to the inaccuracy during the budgeting processes.	Calculations will be conducted per account in obtaining the exactly amount to be billed per customer compared to the current procedure of working against the actual total amount billed.

Description	Original Budget	Adjusted Budget	YTD actual	YTD variance	Reasons for Variance	Remedial Action
R thousands	R	R	R	%		
Fines, penalties and forfeits	620 795	620 795	534 028	86	Improvements of roadblocks conducted by municipality officials has increased which lead to the increase on number of tickets issued by traffic officers.	The Improvements will be considered by the municipality during future budget processes.
Licence and permits	13 120 041	13 120 041	7 525 501	57	Inconsistence of amount budgeted has not been consistent due to the interruptions previously caused by the electricity load shedding.	Stability will be considered and maintained in future as the municipality is constantly monitoring the current performance.
Transfers and subsidies - Operational	183 700 650	201 131 993	192 295 435	96	The municipality received all operational grants allocated. The remaining 4% is the offsetting of all unspent grants emanated from the 2022/23 financial year.	The municipality will prepare a journal to adjust the amount offsite.
Transfers and subsidies - capital	58 548 350	66 901 007	38 630 797	58	All grants allocation are done in terms of the approved schedule of payments by National Treasury. The municipality received all the allocated grants as recorded.	The remaining tranche will be received during fourth quarter which will then meet 100% of the adjusted budget
Interest	2 268 435	2 268 435	1 277 024	56	Discontinued of municipal services which are being billed on monthly based lead to the decrease on interest levied to customers.	Re-analysis/assessment will be conducted during the budget processes in realising the correctness of the amount.
Gains on disposal of Assets	-	-	-			
Total Revenue	333 325 154	349 566 852	281 964 498	81		

5.2 Operating Expenditure

Description	Original Budget	Adjusted Budget	Year TD actual	YTD variance	Reasons for Variance	Remedial Action
R thousands	R	R	R	%		
Employee related costs	107 286 637	111 046 248	81 104 787	73	The municipality has vacant positions that are not filled as yet	The municipality will ensure that all funded vacant positions are filled
Remuneration of councillors	19 640 387	16 478 000	10 911 940	66	The underperformance is due to the fact that the budget has taken into consideration the potential increases for Councillors upper limits that may be expected at any time during the financial year. This can only be implemented once it is gazetted.	The municipality is waiting for the gazette to pay upper limit of Councillors
Bulk purchases - electricity	13 783 253	13 783 253	10 835 615	79	The municipality is currently performing monthly recons to monitor the expenditure.	The municipality will continue to monitor the expenditure to avoid unauthorised expenditure at year end.
Inventory consumed	8 245 842	5 917 382	4 453 951	75	No material variance	The municipality will continue to monitor the expenditure by performing monthly reconciliations.
Debt impairment	3 987 768	3 987 768	601 005	15	The budget is inclusive of the Capricorn district debt impairment while the actual only reflect debt impairment relating to the Municipality. Only at year end that the District will furnish us with the journals relating to their impairment.	Engagement will be conducted with the service provider in analysing the possibility of automating of the debt impairment calculations from the system.
Depreciation and amortisation	22 082 155	22 082 155	10 637 433	48	Our current depreciation expenditure for the 2023/24 financial year on the financial system is incorrect. The system is calculating the depreciation then subsequently processes journals into the ledger incorrectly.	This has been a recurring problem, the system vendor advised that we should halt running depreciation using the asset module whilst they investigate the issues and find a permanent solution. This permanent solution

Description	Original Budget	Adjusted Budget	Year TD actual	YTD variance	Reasons for Variance	Remedial Action
R thousands	R	R	R	%		
						would replace journal corrections and allow a seamless posting of depreciation journals. There is regular correspondence between the Asset Accountant and the system vendor to find a permanent resolution.
Interest	132 765	2 142 765	15 131	1	This only reflects the spending relating to the finance costs for the fleet cards while the initial budget takes into account the interest that arises as a result of revaluation of the landfill site which only takes place at year end	The budget is inclusive of interest for landfill site and the cost of the interest will be determined during the preparation of Annual Financial Statement.
Contracted services	45 768 528	64 038 562	40 187 305	63	This is an outcome of the implementation of cost containment policy and the practice of the policy is not meant to affect service delivery to communities.	The municipality will continue to monitor items relating to cost containment,
Operational costs	40 017 476	33 263 150	22 097 938	66	This is an outcome of the implementation of cost containment policy and the practice of the policy is not meant to affect service delivery to communities.	The municipality will continue to monitor items relating to cost containment,
Losses on Disposal of Assets	-	510 000	-	-	The loss on disposal on assets calculation will be determined at year end during the preparation of Annual Financial Statements.	None
Total Expenditure	260 944 811	273 249 283	180 845 106	66		
Total Capital expenditure	72 380 350	79 805 346	43 296 074	54		
Total Municipal Budget	333 325 161	353 054 629	224 141 180	63		

5.3<u>Capital Expenditure</u>

Description	Original Budget	Adjusted Budget	Year To Date actual	Year To Date variance	REASONS FOR MATERIAL VARIANCES	Remedial Actions / Corrective steps
Capital Expend	iture					
Total Capital Expenditure	72 380 350	72 380 350	16 972 193	23	Most of the projects are still at advertising stage	Spending will be accelerated in the second quarter.
Total Municipal Budget	333 325 154	333 325 154	74 912 142	22		

5.4 <u>Comprehensive analysis of services debtors</u>

Detail	0 - 30 Days	31 - 60 Days	61 - 90 Days	91 - 120 Days	121 - 150 Days	151 - 180 Days	181 Days - 1 Year	Over 1 Year	Total -
Debtors Age Analysis by Income Source	e					·			
Trade and Other Receivables from Exchange Transactions - Water	48,098	48,445	48,098	5,754,996	0	0	0	0	5,899,637
Trade and Other Receivables from Exchange Transactions - Electricity	0	0	0	1,609,210	0	0	0	0	1,609,210
Receivables from Non-exchange Transactions - Property Rates	24,046	35,058	33,515	1,726,908	0	0	0	0	1,819,527
Receivables from Exchange Transactions - Waste Water Management	77,566	74,027	72,063	3,483,898	0	0	0	0	3,707,554
Receivables from Exchange Transactions - Waste Management	244,324	239,603	237,676	16,475,512	0	0	0	0	17,197,115
Receivables from Exchange Transactions - Property Rental Debtors	0	0	0	0	0	0	0	0	0
Interest on Arrear Debtor Accounts	0	0	0	0	0	0	0	0	0
Recoverable unauthorised, irregular or fruitless and wasteful Expenditure	0	0	0	0	0	0	0	0	0
Other	2,071,699	2,000,559	1,929,864	102,427,219	0	0	0	0	108,429,341
Total By Income Source	2,465,733	2,397,692	2,321,216	131,477,743	0	0	0	0	138,662,384
Debtors Age Analysis By Customer Group									
Organs of State	11	559,584	542,400	18,808,050	0	0	0	0	19,910,045
Commercial	235,381	218,538	209,308	11,673,651	0	0	0	0	12,336,878
Households	920,502	905,291	894,367	45,436,528	0	0	0	0	48,156,688
Other	1,309,839	714,279	675,141	55,559,514	0	0	0	0	58,258,773
Total By Customer Group	2,465,733	2,397,692	2,321,216	131,477,743	0	0	0	0	138,662,384

6. ORGANISATIONAL SCORECARD

6.1 LOCAL ECONOMIC DEVELOPMENT AND PLANNING

Key per	formance	area			LOCAL ECONOMIC DEVELOPMENT (KPA 1 & 3)										
Year					2023/2024	2023/2024									
Period					Quarter 3										
Outcom	e				To enhance conditions for Economic growth and job creation To manage and coordinate spatial planning within the Municipality										
Outputs Key Org	Xey Organizational Strategic Objective				Implement a differentiated approach to municipal financing, planning and support; Improve access to basic services; Implementation of the community works programme; Actions Supportive of human settlement outcome; To enhance conditions for Economic growth and job creation To manage and coordinate spatial planning within the Municipality										
IDP Ref no.	Priority area (IDP)	Key performan ce indicator	Project name	Baseline	Annual target	Quarter target 3	Quarter actual 3	Reason for deviation	Corrective measure	Annual budget	Expenditu re	Means of verification			
LED&P- 001- 2023/2 4	Spatial Planning	Number of settlements demarcated]	Demarca tion of sites	230 sites Demarcate d	Demarcation of 500 sites	500 sites demarcate d	Achieved .500 sites demarcat ed and layout plan drafted	None	None	738 000,00	738 000,0 0	Advert, Specification, Appointment letter, Layout plan, Approval letter			

Key per	formance	area			LOCAL ECONO	MIC DEVEL	OPMENT (KF	PA1&3)						
Year					2023/2024									
Period					Quarter 3									
Outcom	e					To enhance conditions for Economic growth and job creation To manage and coordinate spatial planning within the Municipality								
Outputs	ey Organizational Strategic Objective				Improve acce Implementati	Implement a differentiated approach to municipal financing, planning and support; Improve access to basic services; Implementation of the community works programme; Actions Supportive of human settlement outcome;								
Key Org	anizationa	al Strategic O	bjective		To enhance co planning with			growth and	job creation	To manage ar	d coordinate	spatial		
IDP Ref no.	Priority area (IDP)	Key performan ce indicator	Project name	Baseline	Annual target	Quarter target 3	Quarter actual 3	Reason for deviation	Corrective measure	Annual budget	Expenditu re	Means of verification		
LED&P- 002- 2023	Spatial Planning	Number of Growth and Developme nt Strategies (GDS) developed	Develop ment of growth and develop ment Strategy	New Indicator	1 growth and development Strategy developed	1 Growth and Developm ent Strategy Developed	Not achieved Project re- advertised . Service provider not appointed	Non- responsiv e Bids	4 th Quarter	R 800,000	R29 880.0 0	Advert, Specification, Appointment letter, GDS document		
LED&P- 003- 2023/2 4	Spatial Planning	Number of Existing settlements surveyed	Survey of Existing settleme nts	New indicator	No Target	No Target	None	Affected by Budget adjustme nt	Project has been deferred to the next financial year	RO	RO	Advert, Specification, Appointment letter, Survey report, Cadastral map		
LED&P- 004- 2023/2 4	Spatial Planning	Number of Geographic Information Systems	Procure ment of Geograp hic	New Indicator	No Target	No Target	None	The project was affected	Project will be implement ed the next	RO	RO	Specification Advertiseme nt,		

Key per	formance	area			LOCAL ECONO	MIC DEVEL	OPMENT (KP	PA1&3)					
Year					2023/2024								
Period					Quarter 3								
Outcom	e				To enhance conditions for Economic growth and job creation To manage and coordinate spatial planning within the Municipality								
Outputs	5				Improve acce Implementati	Emplement a differentiated approach to municipal financing, planning and support; Emprove access to basic services; Emplementation of the community works programme; Actions Supportive of human settlement outcome;							
Key Org	janizationa	al Strategic O	bjective			Fo enhance conditions for Economic growth and job creation To manage and coordinate spatial planning within the Municipality							
IDP Ref no.	Priority area (IDP)	Key performan ce indicator	Project name	Baseline	Annual target	Quarter target 3	Quarter actual 3	Reason for deviation	Corrective measure	Annual budget	Expenditu re	Means of verification	
		procured (GIS)	Informat ion System (GIS)					by the budget adjustme nt	financial year			Appointment letter, SLA	
LED&P- 005- 2023/2 4	LED	Number of SMMEs trained	Training of Smmes	2x SMME trained	Training of 2 SMMES	2x SMME trained	Achieved 2x SMME trained	None	None	R197, 252.00	R197,252. 00	Advert, Purchase Order, Training Report	
LED&P- 006- 2023/2 4	LED	Number of emerging farmers developed and mentored on Agricultural skills	Agricultu ral skills develop ment and mentors hip	12 Emerging farmers developed and Mentored on Agricultural skills	20 Emerging farmers developed and Mentored on Agricultural skills	20 Emerging farmers Mentored on Agricultura I skills	Achieved Induction conducted , training in progress	None	None	R 328, 785.00	R 29 785.00	Approved specification, Advert, Appointment letter, mentorship and agricultural skills development report, Attendance register	

Key per	formance	area			LOCAL ECONO	MIC DEVEL	OPMENT (KI	PA1&3)						
Year					2023/2024									
Period					Quarter 3									
Outcom	e					To enhance conditions for Economic growth and job creation To manage and coordinate spatial planning within the Municipality								
Outputs					Improve acce Implementati Actions Suppo	mplement a differentiated approach to municipal financing, planning and support; mprove access to basic services; mplementation of the community works programme; ctions Supportive of human settlement outcome; o enhance conditions for Economic growth and job creation To manage and coordinate spatial								
Key Org	janizationa	al Strategic O	bjective		To enhance co planning with			growth and	job creation	To manage and	l coordinate	spatial		
IDP Ref no.	Priority area (IDP)	Key performan ce indicator	Project name	Baseline	Annual target	Quarter target 3	Quarter actual 3	Reason for deviation	Corrective measure	Annual budget	Expenditu re	Means of verification		
LED&P- 008- 2023/2 4	LED	Number of investor conference s coordinated	Coordina tion of Investor conferen ce	New Indicator	1 Investor conference coordinated	1 investor conference coordinate d	Achieved 1 investor conferenc e coordinate d	None	None	R 193, 190.00	0	Specification, Advert, Purchase order and Close up report		
LED&P- OP-001 2023/2 4	Internal Audit	Percentage of internal audit queries addressed	Impleme ntation of Internal Audit	No Internal Audit findings raised	100% Internal Audit Queries addressed	75% Internal Audit Queries addressed	None	No findings raised	None	Opex	Opex	Updated Internal Audit		
LED&P- OP- 002- 2023/2 4	AG Action Plan	Percentage of AG Action Plan implemente d	Impleme ntation of AG Action Plan	No AG Findings raised	100% AG Action plan implemented	50% AG Action plan implement ed	Achieved .50% AG Action plan implemen ted (0 of 0)	No findings raised	None	Opex	Opex	Update AG Action plan		

Key per	formance	area			LOCAL ECONO	MIC DEVEL	OPMENT (KI	PA1&3)				
Year					2023/2024							
Period					Quarter 3							
Outcom	e				To enhance co To manage ar					pality		
Outputs					Implement a Improve acce Implementati Actions Suppo	ss to basic s on of the co	ervices; mmunity w	orks progra	nme;	planning an	d support;	
Key Org	anizationa	I Strategic O	bjective		To enhance co planning with			growth and	job creation	To manage	and coordinate	spatial
IDP Ref no.	Priority area (IDP)	Key performan ce indicator	Project name	Baseline	Annual target	Quarter target 3	Quarter actual 3	Reason for deviation	Corrective measure	Annual budget	Expenditu re	Means of verification
LED&P- OP- 003- 2023/2 4		Percentage of risk register implement ed	Impleme ntation of Risk register	Implement ation of Risk register	100% Risk Register implemented	100% Risk Register implement ed	Not achieved. 66% Risk Register implemen ted	1 Risk in progress	The risk will be reviewed in the 2024/25 Financial year.	Opex	Opex	Updated Strategic risk register
LED&P- OP- 004- 2023/2 4	Council resolutio ns	Percentage of Council resolutions implemente d	Impleme ntation of Council resolutio ns	100% of Council resolutions implement ed	100% of Council resolutions implemented	100% of Council resolutions implement ed	Achieved .100% of Council resolution s implemen ted	None	None	Opex	Opex	Updated Council resolution register
LED&P- OP-005 2023/2 4	AC resolutio ns	Percentage of Audit Committee resolutions implemente d	Impleme ntation of Audit Committ ee	No Audit Committee resolution taken	100% of Audit Committee resolutions implemented	100% of Audit Committee resolutions implement ed	Achieved .100% of Audit Committe e resolution	No findings raised	None	Opex	Opex	Updated Audit Committee resolution register

Key per	formance	area			LOCAL ECONO	MIC DEVEL	OPMENT (KI	PA1&3)				
Year					2023/2024							
Period					Quarter 3							
Outcom	e				To enhance co To manage ar							
Outputs Key Org	y Organizational Strategic Objective P Priority Key Project Baseline					ss to basic s on of the co ortive of hun onditions for	ervices; mmunity wo nan settlem r Economic g	orks progra ent outcom	mme; e;		l support; and coordinate	spatial
IDP Ref no.	Priority area (IDP)	Key performan ce indicator	Project name	Baseline	planning with Annual target	Quarter target 3	Quarter Quarter actual 3	Reason for deviation	Corrective measure	Annual budget	Expenditu re	Means of verification
			resolutio ns				s implemen ted (0 of 0)					
LED&P- 007-	LED	Number of LED	Coordina tion of	New Indicator	4 LED support coordinated	1 LED Support	Achieved	None	None	Opex	Opex	Invitation , Minutes,

6.2 TECHNICAL SERVICES

Key pe	rformance a	irea		BASIC SER	ICE DELIV	ERY (KPA 2)						
Year				2023/2024	I.							
Period				Quarter 3								
Outcor	ne			To provide	sustainable	basic servic	es and infras	structure de	velopment			
Output	S			Improving	access to b	asic services	3					
Key Or	ganizationa	Strategic O	bjective	To improve	e/Upgrade o	conditions of	municipal r	oads and st	orm water in	frastructure	and maintena	ince
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviation	Corrective measure	Annual budget	Expenditu re	Means of verification
TECH- 001- 2023/ 24	Road and Storm water	Number of road kilometers upgraded from Gravel to Surface	Upgrading of Mogwadi Internal Street from Gravel to Surface	600 meters upgraded	Upgrading of 2.8 km	2.0 km of Mogwadi Internal Street upgraded	Achieved. 2.0 km of Mogwadi internal street upgraded	None	None	R 21, 152, 231.00	R 12, 721, 739.12	Appointment Letter and Signed SLA Monthly Progress Reports and, Completion Certificate, Tender Advert and Approve Specification
TECH- 02- 2023/ 24	Road and Storm water	Number of road kilometers upgraded from Gravel to Surface	Upgrading of Maupye Internal Street from Gravel to Surface	1.5 km upgraded	Upgrading of 1.6 km of Maupye internal streets	Constructio n of V- drains, Kerbs, Speed Humps and Walk ways	Achieved. constructio n of V drains, kerbs, speed humps and walk ways	None	None	R 11,750, 276.00	R 10, 496, 834.80	Monthly Progress Reports and Completion certificate
TECH- 003-	Road and Storm water	Number of road kilometers	Upgrading of Mokgehle	1.6 km upgraded	Upgrading of 1.4 km Mokgehle	Constructio n of V- drains,	Achieved. Constructio n of V-	None	None	R 11,924, 500.00	R 10, 373, 744.79	Monthly Progress Reports and

Key pe	rformance a	rea		BASIC SER	VICE DELIV	ERY (KPA 2)						
Year				2023/2024	ļ.							
Period				Quarter 3								
Outcom	ne			To provide	sustainable	basic servic	es and infras	structure de	velopment			
Output	S			Improving	access to b	asic services	;					
Key Or	ganizational	Strategic Ol	ojective	To improve	e/Upgrade o	onditions of	municipal r	oads and st	orm water in	frastructure a	and maintena	nce
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviation	Corrective measure	Annual budget	Expenditu re	Means of verification
2023/ 24		Upgraded from Gravel to Surface	internal streets from Gravel to Surface		internal streets	Concrete Edge beams, and Speed Humps	drains, Concrete Edge beams, and speed Humps					Completion certificate
TECH- 004- 2023/ 24	Road and Storm water	Number of Speed Reducing Humps constructe d	Constructi on of Speed Reducing Humps	New Indicator	Constructi on of 5 Speed Reducing Humps	5 Speed reducing humps constructe d	Achieved. 5 speed reducing humps constructe d	None	None	R468,000.0 0	R347, 190.00	Advertisemen t, Purchase Order, Completion Certificate
TECH- 005- 2023/ 24	Roads and Storm Water	Number of km of roads re- gravelled	Re gravelling of roads	New Indicator	5.7 km of roads re- gravelled	5.7 km of roads re- gravelled	Achieved. 5.7km of gravel roads has been re- gravelled	None	None	R3,280,000. 00	R2,980,592 .99	Approved Specification, Advertisemen t, Appointment letter, SLA,

Key pe	rformance a	rea		BASIC SER	VICE DELIV	ERY (KPA 2)						
Year				2023/2024								
Period				Quarter 3								
Outcon	ne			To provide	sustainable	basic servic	es and infras	structure de	velopment			
Output	S			Improving	access to b	asic services	<u> </u>		<u>_</u>			
	- -											
Key Or	ganizational	Strategic O	bjective	To improve	e/Upgrade o	onditions of	municipal r	oads and st	orm water in	frastructure a	and maintena	nce
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviation	Corrective measure	Annual budget	Expenditu re	Means of verification
												Completion certificate
TECH- 006- 2023/ 24	Roads and Storm Water	Number of Culvert bridges constructe d	Constructi on of Culvert bridges	03 Culvert bridges constructed	Constructi on of 04 Culvert bridges	No Target	None	No target	None	R4 500, 00.00	R2, 885,479.56	Tender advert Approved Specification, Appointment letter and signed SLA Completion certificate
TECH- 007- 2023/ 24	Electricity Services	Number of households electrified	Electrificati on of Capricorn Park household s	New Indicator	100 household s electrified at Capricorn Park	No Target	None	No target	None	R2, 680,000.00	R1, 699, 104.76	Tender advert Approved Specification, Appointment letter and signed SLA, Completion Certificate
TECH- 008- 2023/ 24	Electricity Services	Number of households electrified	Electrificati on of Nthabisen g household s	New Indicator	Electrificat ion of 34 Household s in Nthabisen g	No Target	None	No target	None	R680,000.0 0	0	Tender advert Approved Specification, Appointment letter and signed SLA,

Key pe	rformance a	rea		BASIC SER	VICE DELIV	ERY (KPA 2)						
Year				2023/2024	ļ							
Period				Quarter 3								
Outcon	ne			To provide	sustainable	basic servic	es and infras	structure de	velopment			
Output	S			Improving	access to b	asic services	;					
Key Or	ganizational	Strategic Ol	bjective	To improve	e/Upgrade o	onditions of	municipal r	oads and st	orm water in	frastructure a	and maintena	nce
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviation	Corrective measure	Annual budget	Expenditu re	Means of verification
												Completion Certificate
TECH- 009- 2023/ 24	Electricity Services	Number of households electrified	Electrificati on of household at Matseke	New Indicator	Electrificat ion of 125 household s in Matseke	No Target	None	No target	None	R2, 500,000.00	R 2 ,499,455. 35	Tender advert Approved Specification, Appointment letter and signed SLA, Completion Certificate
TECH- 010- 2023/ 24	Electricity Services	Electrificati on of household at Mangata	Number of household s electrified	New Indicator	Electrificat ion of 120 household s in Mangata village	No Target	None	No target	None	R2, 400,000.00	R2, 120,694.01	Tender advert Approved Specification, Appointment letter and signed SLA, Completion Certificate
TECH- 011- 2023/ 24	Electricity Services	Number of households electrified	Electrificati on of household at Schullenbu rg village	New Indicator	Electrificat ion of 50 household s in Schullenb urg village	No Target	None	No target	None	R1,000,000	R999,730.1 9	Tender advert Approved Specification, Appointment letter and signed SLA,

Key pe	rformance a	rea		BASIC SER		ERY (KPA 2)						
Year				2023/2024	l I							
Period				Quarter 3								
Outcom	ne			To provide	sustainable	basic servic	es and infras	tructure de	velopment			
Output	s			Improving	access to b	asic services	;					
Key Or	ganizational	Strategic Ol	bjective	To improv	e/Upgrade c	onditions of	municipal r	oads and st	orm water in	frastructure a	and maintena	nce
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviation	Corrective measure	Annual budget	Expenditu re	Means of verification
		marcutor										Completion Certificate
TECH- 012- 2023/ 24	Electricity Services	Number of Designs for Electrificati on project developed	Design of Electrificati on Project at Mashaha Village	New Indicator	1 design/Pre - engineerin g of electrificat ion for 97 household s at Mashaha village	Approved designs for electrificati on of 97 households at Mashaha village for design of electrificati on for 97 households at Mashaha village	Achieved. Approved designs for electrificati on of 97 households at Mashaha village for design of electrificati on for 97 households at Mashaha village	None	None	R120,000	RO	Tender advert Approved Specification, Appointment letter and signed SLA, Approved designs
TECH- 013- 2023/ 24	Electricity Services	Number of Designs for Electrificati on project developed	Design of Electrificati on Project at Maphosa Village	New Indicator	1 design/Pre - engineerin g of electrificat ion for 140 household s at	Approved designs for electrificati on of 140 households at Maphosa village	Achieved. Approved designs for electrificati on of 140 households at Maphosa village	None	None	R168,000.0 0	R112,347.1 9	Tender advert Approved Specification, Appointment letter and signed SLA, Approved designs

Key pe	rformance a	rea		BASIC SER		RY (KPA 2)						
Year				2023/202	4							
Period				Quarter 3								
Outcon	ne			To provide	sustainable	basic servic	es and infras	structure de	velopment			
Output				-	access to b							
output	.5			linproving		date and are vices						
Key Or	ganizationa	l Strategic Ol	ojective	To improv	e/Upgrade c	onditions of	municipal r	oads and st	orm water in	frastructure	and maintena	ince
IDP Ref no.	f area (IDP) performa nce indicator name CH- Electricity Number of Design of			Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviation	Corrective measure	Annual budget	Expenditu re	Means of verification
					Maphosa village							
TECH- 014- 2023/ 24	Electricity Services	Number of Designs for Electrificati on project developed	Design of Electrificati on Project at Mokgehle Village	New Indicator	1 design/Pre - engineerin g of electrificat ion for 80 household s at Mokgehle village	Approved designs for electrificati on of 80 households at Mokgehle village	Achieved. Approved designs for electrificati on of 80 households at Mokgehle village	None	None	R108,000.0 0	R108,000.0 0	Tender advert Approved Specification, Appointment letter and signed SLA, Approved designs
TECH- 015- 2023/ 24	Electricity Services	Number of Designs for Electrificati on project developed	Design of Electrificati on Project at Sekhwama Village	New Indicator	1 design/Pre - engineerin g of electrificat ion for 86 household s at Sekhwam a village	Approved designs for electrificati on of 86 households at Sekhwama village	Achieved. Approved designs for electrificati on of 86 households at Sekhwama village	None	None	R96,000.00	R0.00	Tender advert Approved Specification, Appointment letter and signed SLA, Approved designs

Key per	rformance a	rea		BASIC SER		RY (KPA 2)						
Year				2023/2024								
Period				Quarter 3								
Outcom	ne			To provide	sustainable	basic servic	es and infras	tructure de	velopment			
Outputs	S			Improving	access to b	asic services	;					
Key Org	ganizational	Strategic Ol	ojective	To improve	e/Upgrade o	onditions of	municipal r	oads and st	orm water in	frastructure a	and maintena	ince
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviation	Corrective measure	Annual budget	Expenditu re	Means of verification
TECH- 016- 2023/ 24	Electricity Services	Number of Designs for Electrificati on project developed	Design of Electrificati on Project at Mamotsha na Village	New Indicator	1 design/Pre - engineerin g of electrificat ion for 80 household s at Mamotsha na village	Approved designs for electrificati on of 80 households at Mamotsha na village	Achieved. Approved designs for electrificati on of 80 households at Mamotsha na village	None	None	R96,000.00	R0.00	Tender advert Approved Specification, Appointment letter and signed SLA, Approved designs
TECH- 017- 2023/ 24	Electricity Services	Number of households electrified	Electrificati on of 500 household s in Maponto Phase 2	400 households electrified	500 household s electrified at Maponto village	No Target	None	No target	None	R10,000,00 0.00	R3,846,117 .66	Tender advert Approved Specification, Appointment letter and signed SLA, Completion Certificates
TECHO P-001- 2023/ 24	Internal Audit	Percentage of internal audit queries addressed	Implement ation of Internal Audit action plan	100% Internal Audit Queries addressed	75% Internal Audit Queries addressed	75% Internal Audit Queries addressed	0% Internal Audit queries addressed	No Internal Audit findings raised	None	Opex	Opex	Updated Internal Audit action plan

Key per	formance a	rea		BASIC SER		ERY (KPA 2)						
Year				2023/2024	,							
Period				Quarter 3								
Outcom	ne			To provide	sustainable	basic servic	es and infras	tructure de	velopment			
Output	5			Improving	access to b	asic services	;					
Key Org	ganizational	Strategic Ol	ojective	To improve	e/Upgrade c	onditions of	municipal r	oads and st	orm water in	frastructure	and maintena	ince
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviation	Corrective measure	Annual budget	Expenditu re	Means of verification
TECHO P-002- 2023/ 24	AG Action Plan	Percentage of AG Action Plan implement ed	Implement ation of AG Action Plan	0% AG Action plan implement ed	50% AG Action plan implement ed	50% AG Action plan implement ed	0% AG Action Plan implement ed	No findings raised	None	Opex	Opex	Update AG Action plan
TECHO P-003- 2023/ 24	implement edPlan edCHO 003- 23/Risk Manageme registerPercentage of risk registerImplemen ation of Risk		Risk	100% Risk Register implement ed	100% Risk Register implement ed	100% Risk Register implement ed	67% Risk register implement ed	2 of 3 Risks resolved	Outstandin g Risk to be resolved in 4 th gtr.	Opex	Opex	Updated Strategic risk register
TECHO P-004- 2023/ 24	Council Resolution s	Percentage of Council resolutions implement ed	Implement ation of Council resolutions	100% of Council resolutions implement ed	100% of Council resolution s implement ed	100% of Council resolutions implement ed	100% of Council resolutions implement ed	None	None	Opex	Opex	Updated Council resolution register
TECHO P-005- 2023/ 24	Audit Committee Resolution s	Percentage of Audit Committee resolutions implement ed	Implement ation of Audit Committee resolutions	100% of Audit Committee resolutions implement ed	100% of Audit Committe e resolution s implement ed	100% of Audit Committee resolutions implement ed	0% of Audit Committee resolutions implement ed	None	None	Opex	Opex	Updated Audit Committee resolution register

Key per	rformance a	rea		BASIC SER		RY (KPA 2)						
Year				2023/2024	•							
Period				Quarter 3								
Outcom	ne			To provide	sustainable	basic servic	es and infras	tructure de	velopment			
Output	S			Improving	access to b	asic services	;					
Key Org	ganizational	Strategic Ob	jective	To improve	e/Upgrade c	onditions of	municipal r	oads and st	orm water in	frastructure a	and maintena	nce
IDP Ref no.	ef o.area (IDP)performa nce indicatornameECH- 18-Roads and StormNumber of 			Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviation	Corrective measure	Annual budget	Expenditu re	Means of verification
TECH- 018- 2023/ 24		Number of	-	New Indicator	Design and Upgrading of 650m of Park Street (Moreben g) from Gravel to Surface	No Target	None	No target	None	R4,500,000. 00	R3,734,376 .85	Appointment Letter and Signed SLA Approved Designs, Monthly Progress Reports and, Completion Certificate, Tender Advert and Approve Specification.

Key pe	rformance a	rea		BASIC SER	VICE DELIVE	RY (KPA 2)						
Year				2023/2024	ļ							
Period				Quarter 3								
Outcom	ne			To provide	sustainable	basic service	es and infras	tructure de	velopment			
Output	s			Improving	access to b	asic services						
Key Or	ganizational	Strategic Ob	ojective						nce			
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviation	Corrective measure	Annual budget	Expenditu re	Means of verification
TECH- 020- 2023/ 24	Roads and Storm water Infrastruct ure	Number of Culvert bridges designed and constructe d	Design, Constructi on of Culvert bridges and re- gravelling of 2.3 km road in Fatima village	New Indicator	Design and Constructi on of 1x Culvert bridge and Re- gravelling of 2.3 km road in Fatima village	Approved Specificatio n and Advertisem ent of the tender	Achieved. Approved Specificatio n and Advertisem ent of the tender	None	None	R7,500,000. 00	R0.00	Approved Specification, tender advert, Appointment Letter, Signed SLA, Approved Designs, Monthly Progress Reports and, Completion Certificate

Key per	Key performance area				BASIC SERVICE DELIVERY (KPA 2)											
Year				2023/2024	ļ											
Period				Quarter 3												
Outcom	ne			To provide	To provide sustainable basic services and infrastructure development											
Outputs				Improving	Improving access to basic services											
Key Organizational Strategic Objective				To improve	To improve/Upgrade conditions of municipal roads and storm water infrastructure and maintenance											
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviation	Corrective measure	Annual budget	Expenditu re	Means of verification				
TECH- 021- 2023/ 24	Roads and Storm water Infrastruct ure	Number of Culvert bridges and Storm water control designed and constructe d	Design and Constructi on of Culvert bridges and Storm water control in Broekman village	New Indicator	Design and Constructi on of 1x Culvert bridge and 4.5 km Storm water control in Broekman village	Approved Specificatio n and Advertisem ent of the tender	Achieved. Approved Specificatio n and Advertisem ent of the tender	None	None	R5,028,000 0.00	R0.00	Approved Specification, tender advert, Appointment Letter, Signed SLA, Approved Designs, Monthly Progress Reports and, Completion Certificate				

Key per	Key performance area				BASIC SERVICE DELIVERY (KPA 2)											
Year				2023/2024												
Period				Quarter 3												
Outcom	Outcome				To provide sustainable basic services and infrastructure development											
Outputs				Improving	access to b	asic services	;									
Key Organizational Strategic Objective				To improve	To improve/Upgrade conditions of municipal roads and storm water infrastructure and maintenance											
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviation	Corrective measure	Annual budget	Expenditu re	Means of verification				
TECH- 022- 2023/ 24	Roads and Storm water Infrastruct ure	Number of Culvert bridges and Storm water control designed and constructe d	Design and Constructi on of Culvert bridges and Storm water control in Ga-Moleele village	New Indicator	Design and Constructi on of 1x Culvert bridge and 4 km Storm water control in Ga- Moleele village	Approved Specificatio n and Advertisem ent of the tender	Achieved. Approved Specificatio n and Advertisem ent of the tender	None	None	R5,028,000. 00	R0.00	Approved Specification, tender advert, Appointment Letter, Signed SLA, Approved Designs, Monthly Progress Reports and, Completion Certificate				

6.3 COMMUNITY SERVICES

Key per	formance ar	ea		BASIC SE	RVICE DEL	VERY (KPA 2	2)									
Year				2023/202	24											
Period				Quarter 3	;											
Outcom	e			To provid	To provide sustainable basic services and infrastructure development											
Outputs				Improvin	g access to	basic servic	es									
Key Org	anizational	Strategic Obj	jective	To improve/Upgrade conditions of municipal roads and storm water infrastructure and maintenance												
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviation	Corrective measure	Annual budget	Expenditur e	Means of verification				
COMM- 01- 2023/2 4	Social Amenities	Number of stadiums renovated	Renovation of Ramokgopa Stadium	New Indicator	1 Ramokgo pa Stadium renovated	Advertisem ent & Appointme nt of Service Provider for renovation of Ramokgop a Stadium	Achieved Advertise ment & Appointm ent of Service Provider for renovatio n of Ramokgo pa Stadium	None	None	R 200 000	R O	Advertisement Purchase Order, Completion Report				
COMM- 02- 2023/2 4	Social Amenities	Number of Sports Complex renovated	Renovation of Mohodi Sports Complex	New Indicator	1 Mohodi Sports Complex renovated	1 Mohodi Sports Complex renovated	Achieved 1 Mohodi Sports Complex renovated	None	None	R600,000 .00	R474,800.00	Approved Specification Appointment letter SLA Completion certificate				
COMM- 03-	Social Amenities	Number of tennis	Renovation of	New Indicator	1 Tennis Court	Advertisem ent	Achieved	None	None	R200,000 .00	R198,739.00	Advertisement Purchase				

Key per	formance are	ea		BASIC SE	RVICE DEL	VERY (KPA 2	2)								
Year				2023/202	24										
Period				Quarter 3	;										
Outcom	e			To provid	e sustainab	le basic serv	ices and in	frastructure	development						
Outputs				Improvin	g access to	basic servic	es								
Key Org	anizational S	Strategic Ob	jective	To improve/Upgrade conditions of municipal roads and storm water infrastructure and maintenance											
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviation	Corrective measure	Annual budget	Expenditur e	Means of verification			
2023/2 4		courts renovated	Morebeng tennis court		renovated in Morebeng	Appointme nt of Service Provider for Morebeng Tennis court	Advertise ment Appointm ent of Service Provider for Morebeng Tennis court					Order Completion Report			
COMM- 04- 2023/2 4	Environme ntal Manageme nt	Number of Landfill sites renovated	Renovation of Morebeng landfill site	New Indicator	1 landfill site renovated	Advertisem ent and Appointme nt of Service Provider for renovation of Morebeng Landfill site	Not achieved Advertise ment and Appointm ent of Service provider	Non responsive bidders	Appointme nt of service provider will be issued in the 4th quarter.	R2,300,0 00.00	R507,100	Approved Specification Appointment letter SLA Completion certificate			
COMM- 06- 2023/2 4	Waste Manageme nt	Number of Skip Bins procured	Procuremen t of Skip Bins	New Indicator	Procurem ent of 10 skip bins	Delivery of 10 Skip Bins	Achieved Delivery of 10 Skip Bins	The service provider declined the appointme nt letter.	The Skip bins will be delivered in the 4th quarter.	R400,000 .00	RO	Approved Specification, Advert, Appointment Letter, Delivery note			

Key perf	formance are	ea		BASIC SE	RVICE DELI	VERY (KPA 2	2)							
Year				2023/202	24									
Period				Quarter 3	i.									
Outcome	9			To provid	e sustainab	le basic serv	ices and inf	frastructure	development					
Outputs						basic servic								
Key Org	anizational S	Strategic Obj	jective	To improve/Upgrade conditions of municipal roads and storm water infrastructure and maintenance										
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviation	Corrective measure	Annual budget	Expenditur e	Means of verification		
COMM- OP- 001- 2023/2 4-	Internal Audit	Percentag e of internal audit queries addressed	Implementa tion of Internal Audit action plan	100% Internal Audit Queries addresse d	75% Internal Audit Queries addresse d	75% Internal Audit Queries addressed	Achieved . 75% Internal Audit Queries addresse d	None	None	Opex	Opex	Updated Internal Audit action plan		
COMM- OP- 002- 2023/2 4	AG Action Plan	Percentag e of AG Action Plan implement ed	Implementa tion of AG Action Plan	No AG Findings raised	100% AG Action plan implemen ted	50% AG Action plan implement ed	Achieved . 50% AG Action plan implemen ted	None	None	Opex	Opex	Update AG Action plan		
COMM- OP- 003- 2023/2 4	Risk Manageme nt	Percentag e of risk register implement ed	Implementa tion of Risk register	No Risks identified for impleme ntation	100% Risk Register implemen ted	100% Risk Register implement ed	Achieved . 100% Risk Register implemen ted	None	None	Opex	Opex	Updated Strategic risk register		
COMM- OP- 004- 2023/2 4	Council Resolution s	Percentag e of Council resolutions implement ed	Implementa tion of Council resolutions	100% of Council resolutio ns impleme nted	100% of Council resolution s implemen ted	100% of Council resolutions implement ed	Achieved . 100% of Council resolution implemen ted	None	None	Opex	Opex	Updated Council resolution register		

Key perf	ormance are	ea		BASIC SE	RVICE DELI	IVERY (KPA 2	2)									
Year				2023/2024												
Period				Quarter 3												
Outcome	e			To provide sustainable basic services and infrastructure development												
Outputs					Improving access to basic services											
Key Org	Key Organizational Strategic Objective				To improve/Upgrade conditions of municipal roads and storm water infrastructure and maintenance											
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviation	Corrective measure	Annual budget	Expenditur e	Means of verification				
COMM- OP- 005- 2023/2 4	Audit Committee Resolution s	Percentag e of Audit Committee resolutions implement ed	Implementa tion of Audit Committee resolutions	No Audit Committ ee resolutio ns taken	100% of Audit Committe e resolution s implemen ted	100% of Audit Committee resolutions implement ed	Achieved . 100% of Audit Committe e resolution s	None	None	Opex	Opex	Updated Audit Committee resolution register				

6.4 BUDGET AND TREASURY

Key perf	ormance a	rea		MUNICIPA	L FINANCIA	L VIABILITY	AND MANA	GEMENT (KP	A 4)							
Year				2023/2024	4											
Period				Quarter 3												
Outcome	9			Responsive, Accountable, Effective and Efficient Local Government System												
Outputs				 Deepen democracy through a refined ward committee model Administrative and financial capability 												
Key Orga	Key Organizational Strategic Objective				Ensure compliance with accounting standards and legislation											
IDP Priority Key Project Baseline					Annual target	Quarter 1 target	Quarter 1 actual	Reason for deviation	Correcti ve measure	Annual budget	Expenditu re	Means of verification				
BNT- 001- 2023/2 4	Revenue Managem ent	Number of Printers procured for billing and pays lips	Procuremen t of billing and pay slips printers	0 printers procured	2 printers procured for billing and pay slips	2 printers procured for billing and pay slips	Achieved. 2 printers procured for billing and pay slips	None	None	R430,000.0 0	R405,000.0 0	Approved Specification, Advert, Appointment letter, Delivery note				
BNT- 002- 2023/2 4	Revenue Managem ent	Number of Smart Indigent Manageme nt systems procured and Installed	Procuremen t and Installation of the Smart Indigent Manageme nt System	New Indicator	1 Smart Indigent Manageme nt System procured and Installed	Appointme nt of a service provider to Supply and Install Smart Indigent Manageme nt system	Appointme nt of a service provider to Supply and Install Smart Indigent Manageme nt system	None	None	R1,500,000 .00	R1,476,760 .00	Approved Specification, Advert, Appointment letter, Proof of installation				

Key per	formance a	rea		MUNICIPA	L FINANCIA		AND MANA	GEMENT (KP	A 4)					
Year				2023/2024	4									
Period				Quarter 3										
Outcom	e			Responsiv	e, Accountal	ole, Effective	e and Efficie	nt Local Gove	rnment Sys	stem				
Outputs					epen democracy through a refined ward committee model ninistrative and financial capability									
Key Org	anizational	Strategic Ob	jective	Ensure compliance with accounting standards and legislation										
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 1 target	Quarter 1 actual	Reason for deviation	Correcti ve measure	Annual budget	Expenditu re	Means of verification		
BNTOP- 001- 2023/2 4	Internal Audit	Percentage of internal audit queries addressed	Implement ation of Internal Audit action plan	40% Internal Audit Queries addressed	100% Internal Audit Queries addressed	75% Internal Audit Queries addressed	Not achieved. 40% in progress	majority of the SCM findings awaiting Internal audit retesting	Report being finalized by end of April	Opex	Opex	Updated Internal Audit action plan		
BNTOP- 002- 2023/2 4	AG Action Plan	Percentage of AG Action Plan implement ed	Implement ation of AG Action Plan	100% AG Action plan implement ed	100% AG Action plan implement ed	50% AG Action plan implement ed	Not achieved. 40% in progress	Awaiting finalization of 9 months AFS and all findings will be addressed	9 months AFS will be finalized end of May then will address all the findings	Opex	Opex	Update AG Action plan		
BNTOP- 003- 2023/2 4	Risk Managem ent	Percentage of risk register implement ed	Implement ation of Risk register	75% Risk Register implement ed	100% Risk Register implement ed	100% Risk Register implement ed	Not achieved. 75% Risk Register implement ed	Revenue collection remains a high risk even though there was a good	Continuo us revenue enhance ment strategy	Opex	Opex	Updated Strategic risk register		

Key perf	formance a	rea		MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT (KPA 4)												
Year				2023/2024	4											
Period				Quarter 3												
Outcom	e			Responsive	Responsive, Accountable, Effective and Efficient Local Government System											
Outputs				 Deepen democracy through a refined ward committee model Administrative and financial capability 												
Key Org	anizational	Strategic Ob	jective	Ensure compliance with accounting standards and legislation												
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 1 target	Quarter 1 actual	Reason for deviation	Correcti ve measure	Annual budget	Expenditu re	Means of verification				
								performanc e with the collection rate which is more than the norm at 159%								
BNTOP- 004- 2023/2 4	Council Resolutio ns	Percentage of Council resolutions implement ed	Implement ation of Council resolutions	100% of Council resolutions implement ed	100% of Council resolutions implement ed	100% of Council resolutions implement ed	Achieved. 100% Council Resolution s implement ed	None	None	Opex	Opex	Updated Council resolution register				
BNTOP- 005- 2023/2 4	Audit Committe e Resolutio ns	Percentage of Audit Committee resolutions implement ed	Implement ation of Audit Committee resolutions	100% of Audit Committe e resolutions implement ed	100% of Audit Committe e resolutions implement ed		Not achieved. 50% of Audit Committee resolutions implement ed (0/1)	9 months AFS to be finalized by end of May 2024 where all prior year correction of errors	9 months AFS to be finalized by end of May 2024 where all prior year correction of errors will be	Opex	Opex	Updated Audit Committee resolution register				

Key perf	formance a	irea		MUNICIPA	L FINANCI	AL VIABILITY	AND MANA	GEMENT (KP	4 4)			
Year				2023/202	4							
Period				Quarter 3								
Outcome	e			Responsiv	e, Accounta	ble, Effective	e and Efficie	nt Local Gove	rnment Sys	tem		
Outputs						through a ref financial capa		ommittee mo	del			
Key Org	anizationa	Strategic O	bjective	Ensure co	mpliance wi	ith accounting	g standards	and legislation	on			
IDP Ref no.				Baseline	Annual target	Quarter 1 target	Quarter 1 actual	Reason for deviation	Correcti ve measure	Annual budget	Expenditu re	Means of verification
								will be considered	considere d			

6.5 MUNICIPAL MANAGER'S OFFICE

Key per	ormance area	a		GOOD GOV	ERNANCE AN	D PUBLIC PA	RTICIPATION	N (KPA 5)				
Year				2023/2024	۱.							
Period				Quarter 3								
Outcom	e			Responsive	e, Accountabl	e, Effective a	nd Efficient L	ocal Gover	nment Syst	em		
Outputs						ough a refine ancial capabi		nittee mod	el			
Key Org	anizational S	trategic Obj	ective			onal arrangen participation i						
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviatio n	Correcti ve measure	Annual budget	Expendit ure	Means of verification
MM- 001- 2023/2 4	Special Focus	Percentag e of Branding equipmen t procured	Procureme nt of Branding Equipment	New Indicator	100% of Branding Equipment procured	No target	None	No target	None	R77,900. 00	R77,900. 00	Advert, Order, Delivery Note
MM- 002- 2023/2 4	Special Focus	Number of youth support programm es coordinate d	Coordinatio n of Youth Support Programme s	2 Youth programm es coordinate d	2 Youth Support programme s coordinate d	No Target	None	No target	None	R200,000 .00	R94,900 .00	Attendance register, Invitation Report Concept document
MM- 003- 2023/2 4	Special Focus	Number of women and children programm es coordinate d.	Coordinatio n of Women and Children programme s	3 women and children programm es coordinate d	3 women and children programme s coordinate d	No target	None	No target	No target	R324,000 .00	R196,600 .00	Attendance register, Invitation Report Concept document

Key per	formance area	a		GOOD GOV	ERNANCE AN	ID PUBLIC PA	RTICIPATION	I (KPA 5)				
Year				2023/2024	L .							
Period				Quarter 3								
Outcom	e			Responsive	e, Accountabl	e, Effective a	nd Efficient L	ocal Gover	nment Syst	em		
Outputs						rough a refine ancial capabi	ed ward comm lity	nittee mod	el			
Key Org	anizational S	trategic Obj	ective				nents are trai is sustained a					
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviatio n	Correcti ve measure	Annual budget	Expendit ure	Means of verification
MM- 004- 2023/2 4	Special Focus	Number of disability programm es coordinate d	Coordinatio n of Disability programme s	4 disability programm es coordinate d	3 disability programme s coordinate d	1 disability programme coordinated	Achieved. 1 disability programme coordinated	None	None	R109,200 .00	R53,400. 00	Attendance register, Invitation, Report Concept document
MM- 005- 2023/2 4	Special Focus	Number of older persons programm es coordinate d	Coordinatio n of Older persons Support programme s	3 older persons programm es coordinate d	3 older persons programme s coordinate d	No Target	None	No target	None	R93,000. 00	R62,950. 00	Attendance register, Invitation Report Concept document
MM- 006- 2023/2 4	Special Focus	Number of Local AIDs Council meetings coordinate d	Coordinatio n of Local Aids Council meetings	05 Local Aids Council meetings coordinate d	4 Local Aids Council meetings coordinate d	1 Local Aids Council meeting coordinated	Achieved. 1 Local Aids Council meeting coordinated	None	None	R383,890 .00	R286,192 .00	Attendance register, Minutes

Key per	formance are	а		GOOD GOV	ERNANCE AN	ID PUBLIC PA	RTICIPATION	I (KPA 5)				
Year				2023/2024	ŀ							
Period				Quarter 3								
Outcom	e			Responsive	e, Accountabl	e, Effective a	nd Efficient L	ocal Gover	nment Syst	em		
Outputs						rough a refine ancial capabi		nittee mod	el			
Key Org	anizational S	trategic Obj	ective			onal arrangen participation						
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviatio n	Correcti ve measure	Annual budget	Expendit ure	Means of verification
MMOP- 001- 2023/2 4	Internal Audit	Percentag e of internal audit queries addressed	Implement ation of Internal Audit action plan	83% Internal Audit Queries addressed	100% Internal Audit Queries addressed	75% Internal Audit Queries addressed	Not achieved. 43% of Internal Audit Queries addressed	4x queries outstand ing	to be resolved in the 4th quarter	Opex	Opex	Updated Internal Audit action plan
MMOP- 002- 2023/2 4	AG Action Plan	Percentag e of AG Action Plan implemen ted	Implement ation of AG Action Plan	0% AG Action plan implement ed	100% AG Action plan implement ed	50% AG Action plan implemente d	Achieved. 50% AG action plan implemente d	None	None	Opex	Opex	Updated AG Audit action plan
MMOP- 003- 2023/2 4	Risk Managemen t	Percentag e of risk register implemen ted	Implement ation of Risk register	50% Risk Register implement ed	100% Risk Register implement ed	100% Risk Register implemente d	Achieved. 50% (1 of 2) of Risks identified resolved	Outstan ding risk relates to By- laws register not updated.	The By- law register to be updated in the 4th Quarter	Opex	Opex	Updated Strategic risk register

Key per	formance are	а		GOOD GOV	ERNANCE AN	ID PUBLIC PA	RTICIPATION	N (KPA 5)				
Year				2023/2024	ł							
Period				Quarter 3								
Outcom	e			Responsive	e, Accountab	le, Effective a	nd Efficient L	ocal Gover	nment Syst	em		
Outputs	1					rough a refine Iancial capabi		nittee mod	el			
Key Org	anizational S	trategic Obj	ective			onal arranger participation						
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviatio n	Correcti ve measure	Annual budget	Expendit ure	Means of verification
MMOP- 004- 2023/2 4	Council Resolutions	Percentag e of Council resolution s implemen ted	Implement ation of Council resolution	100% of Council resolutions implement ed	100% of Council resolutions implement ed	100% of Council resolutions implemente d	Achieved. 100% of Council resolutions implemente d	None	None	Opex	Opex	Updated Council resolution register
MMOP- 0005- 2023/2 4	Audit Committee Resolutions	Percentag e of Audit Committe e resolution s implemen ted	Implement ation of Audit Committee resolution	57% of Audit Committee resolutions implement ed	100% of Audit Committee resolutions implement ed	100% of Audit Committee resolutions implemente d	Not achieved. 9% Audit committee resolutions implemente d	10x resolutio ns awaiting impleme ntation	to be impleme nted in the 4th Quarter	Opex	Opex	Updated Audit Committee resolution register
MMOP- 011- 2023/2 4	PMS	Number of Senior Managem ent performan ce assessme	Facilitation of Performanc e Assessmen t for Senior Manageme nt	02 Senior Manageme nt Performan ce Assessmen ts facilitated	2 Senior Manageme nt Performanc e assessment s facilitated	No Target	None	No target	None	Opex	Opex	Minutes, Signed Assessment report

Key per	formance area	a		GOOD GOV	ERNANCE AN	ND PUBLIC PA	RTICIPATION	I (KPA 5)				
Year				2023/2024	ł							
Period				Quarter 3								
Outcom	e			Responsive	e, Accountab	le, Effective a	nd Efficient L	ocal Gover	nment Syst	em		
Outputs Key Org	anizational S	trategic Obi	ective	- Administi	rative and fin	rough a refine iancial capabi onal arrangen	lity			effective 1	o ensure th	at good
,,			•			participation i					accountabili	
IDP Ref no.	Priority area (IDP)	Key performa nce indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviatio n	Correcti ve measure	Annual budget	Expendit ure	Means of verification
		nts facilitated										
MMOP- 054- 2023/2 4	Risk Managemen t	Number of Risk Managem ent Committe e meetings coordinate	Risk Manageme nt Committee meeting	4 of Risk Manageme nt Committee meetings coordinate d	4 of Risk Manageme nt Committee meetings coordinate d	1 of Risk Managemen t Committee meeting coordinated	Achieved.1 Risk Managemen t committee meeting held	None	None	Opex	Opex	Agenda, Minutes, Attendance registers

6.6 CORPORATE SERVICES

Key pe	rformance a	area		MUNICIPA	L TRANSFORM	TION AND C	RGANISAT	IONAL DEV	ELOPMENT	(KPA 6)		
Year				2023/202	4							
Period				Quarter 1								
Outcon	ne				n accountable an ation and counc			lity throug	h sustained	public parti	cipation, coo	ordination of
Output	S			Implemen	t a differentiate	d approach t	to municipa	I financing	, planning, a	and support		
Key Or	ganizationa	l Strategic Ob	jective	administra	n accountable an ation and counc nal development	il committee	s Ensure ad					
IDP Ref no.	Priority area (IDP)	Key performanc e indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviatio n	Correctiv e measure	Annual budget	Expendit ure	Means of verification
CORP- 01- 2023/ 24	Administr ation	Number of municipal buildings deployed with Security personnel	Provision of Security services	Provision of 24/7 security services in 18 municipal buildings	Provision of 24/7 security services in 18 municipal buildings	Provision of 24/7 security services in 18 municipal buildings	Achieved .Provision 24/7 security services in 18 municipal building achieved	None	None	R8,900,39 7.00	R6 356,95 6.17	Quarterly reports

Key pe	rformance a	area		MUNICIPA	L TRANSFORMA	TION AND C	DRGANISAT	IONAL DEV	ELOPMENT	(KPA 6)		
Year				2023/202	4							
Period				Quarter 1								
Outcon				administra	n accountable ar ation and counci	il committee	s				cipation, coo	ordination of
Output	S			Implemen	it a differentiate	d approach	to municipa	l financing	, planning,	and support		
Key Or	ganizationa	l Strategic Ob	jective	administra	n accountable ar ation and counci nal development	il committee	s Ensure ad					
IDP Ref no.	Priority area (IDP)	Key performanc e indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviatio n	Correctiv e measure	Annual budget	Expendit ure	Means of verification
CORP- 02- 2023/ 24	Administr ation	Percentage of required office furniture items procured	Procuremen t of Office Furniture	100% furniture items procured	100% of office furniture items procured	No target	None	No target	None	R370,000. 00	R192,888. 87	Advertiseme nt, Purchase Order, Delivery Note
CORP- 03- 2023/ 24	Administr ation	Number of Municipal Fleet procured	Procure of municipal fleet	New Indicator	2x Municipal Fleet procured	2x Municipal Fleet delivered	Achieved 2X municipal fleet delivered	None	None	R891,250	R891,250	Approved Specification , Tender advert, Appointment Letter, Delivery Note
CORP- 04- 2023/ 24	Administr ation	Percentage of required ICT equipment procured	Procuremen t of required ICT equipment	New Indicator	100% of required ICT equipment procured	100% of required ICT equipment procured	Achieved 100% of required ICT equipmen t procured	None	None	R1,669,30 0.00	R616,196. 15	Approved Specification , Appointment Letter, SLA Delivery Note

Key pe	rformance a	irea		MUNICIPA	L TRANSFORMA	TION AND C	RGANISAT	IONAL DEV	ELOPMENT	(KPA 6)		
Year				2023/202	4							
Period				Quarter 1								
Outcon Output				administra	accountable ar ation and counci t a differentiate	il committee	s				cipation, coo	ordination of
		l Strategic Ob	jective	Provide ar administra	accountable ar ation and counci al development	nd transpare il committee	nt municipa s Ensure ac	lity throug	h sustained	l public parti		
IDP Ref no.	Priority area (IDP)	Key performanc e indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviatio n	Correctiv e measure	Annual budget	Expendit ure	Means of verification
CORP- 05- 2023/ 24	Administr ation	Number of Councillor training programmes coordinated	Coordinatio n of Councillor training	4 Councillor Training program mes coordinat ed	4 Councillor Training programmes coordinated	No Target	None	No target	None	R300,000. 00	R175,565. 43	Training Report, Attendance Register
CORP- 06- 2023/ 2	Human Resource Managem ent	Number of Employees training programmes coordinated	Coordinatio n of Employee Training	5 Employee s Training program mes coordinat ed	5 Employees Training programmes coordinated	No Target	None	No target	None	R300,000. 00	R192,696. 39	Training Report, Attendance Register
CORP OP- 001- 2023/ 24	Internal Audit	Percentage of internal audit queries addressed	Implementa tion of Internal Audit action plan	71% Internal Audit Queries addressed	100% Internal Audit Queries addressed	75% Internal Audit Queries addressed	Achieved 52 %Internal Audit Queries addressed	None	None	Opex	Opex	Updated Internal audit action plan
CORP OP- 002-	Audit Action Plan	Percentage of AG Action Plan implemented	Audit Action Plan	0% AG Action plan	100% AG Action plan implemented	50% AG Action plan implement ed	Achieved .52% AG Action plan	None	None	Opex	Opex	Updated AG Action Plan

Key pe	rformance a	area		MUNICIPA	L TRANSFORM	ATION AND C	RGANISAT	IONAL DEV	ELOPMENT	(KPA 6)		
Year				2023/202	4							
Period				Quarter 1								
Outcom				administra	n accountable a ation and counc	il committee	s					ordination of
Output Key Or		l Strategic Ob	jective	Provide a	n accountable a	nd transpare	nt municipa	ality throug	h sustained	public part	icipation, cod	
					ation and counc al development			dministrati	ve support (o municipa	l units throug	gh continuous
IDP Ref no.	Priority area (IDP)	Key performanc e indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviatio n	Correctiv e measure	Annual budget	Expendit ure	Means of verification
2023/ 24				implemen ted			implemen ted					
CORP OP- 003- 2023/ 24	Risk Managem ent	Percentage of risk register implemented	Implementa tion of Risk register	0% Risk Register implemen ted	100% Risk Register implemented	100% Risk Register implement ed	Not achieved .50% Risk Register implemen ted	1 of 2 Risks resolved	Outstandi ng Risk to be resolved in the 4 th quarter	Opex	Opex	Risk register
CORP OP- 004- 2023/ 24	Council Resolutio ns	Percentage of Council resolutions implemented	Implementa tion of Council resolution	100% of Council resolution s implemen ted	100% of Council resolutions implemented	100% of Council resolutions implement ed	Not achieved 85% of Council resolution s implemen ted	No Budget for training of MPAC committe e members Senior Manager s positions have been advertise d and	Training of MPAC Committe e Members to be conducted in 2024/25 financial year Recruitme nt process to be fast tracked.	Opex	Opex	Updated Council Resolution register

Key pe	rformance a	area		MUNICIPA	L TRANSFORMA	TION AND C	DRGANISAT	IONAL DEV	ELOPMENT	(KPA 6)		
Year				2023/202	4							
Period				Quarter 1								
Outcom Output				administra	accountable an ation and counci t a differentiate	il committee	s.					ordination of
-		I Strategic Ob	jective	Provide ar administra	accountable an ation and counci al development	nd transpare il committee	nt municipa s Ensure a	ality throug	h sustained	public part	icipation, cod	
IDP Ref no.	Priority area (IDP)	Key performanc e indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviatio n	Correctiv e measure	Annual budget	Expendit ure	Means of verification
								the advert closes on the 15/04/20 24				
CORP OP- 005- 2023/ 24	Audit Committe e	Percentage of Audit Committee resolutions implemented	Implementa tion of Audit Committee resolution	0% of Audit Committe e resolution s implemen ted	100% of Audit Committee resolutions implemented	100% of Audit Committee resolutions implement ed	Not achieved .73% of Audit Committe e resolution s implemen ted	No budget for training on Teammat e System	Training to be conducted in 2024/25 financial year	Opex	Opex	Updated Audit Committee resolution register
CORP OP- 012- 2023/ 24	Human Resource Managem ent	Number of Return on Earnings submitted in line with COIDA requirement s	Submission of Return on Earnings in line with COIDA requirement s	1 Return on Earnings submitted in line with COIDA	1 Return on Earnings submitted in line with COIDA requirements	No target	None	No target	None	Opex	Opex	Proof of ROE submission to DoEL

Key pe	rformance a	area		MUNICIPA	L TRANSFORMA	TION AND C	RGANISAT	IONAL DEV	ELOPMENT	(KPA 6)		
Year				2023/202	4							
Period				Quarter 1								
Outcom				administra	n accountable an ation and counc t a differentiate	il committee	s.					ordination of
-		I Strategic Ob	jective	Provide ar administra	n accountable an ation and counc al development	nd transpare il committee	nt municipa s Ensure ac	lity throug	h sustained	public part	icipation, co	
IDP Ref no.	Priority area (IDP)	Key performanc e indicator	Project name	Baseline	Annual target	Quarter 3 target	Quarter 3 actual	Reason for deviatio n	Correctiv e measure	Annual budget	Expendit ure	Means of verification
				requireme nts								
CORP- 027- 2023/ 24	Informati on Communi cation Technolo gy	Number of municipal buildings installed with Wi-Fi services	Installation of Wi-Fi services at municipal buildings	New Indicator	12 municipal buildings installed with Wi-Fi Services	Approved Specificati on and advertisem ent of Wi- Fi services	Achieved Approved Specificati on and advertise ment of Wi-Fi services	None	None	Opex	Opex	Specification , advert and appointment letter, signed SLA, Commissioni ng certificate

Declaration:

The Municipal Manager of Molemole Municipality hereby submit the 3rd Quarter 2023/24 SDBIP Performance report as required by section 52d of the Municipal Finance Management Act, 2003 (Act 56 of 2003).

Mr. K.E MAKGATHO MUNICIPAL MANAGER

DATE